

Teacher of Science



Dates: Closing date for applications: 31st January 2026
Starting date: September 2026 or sooner if suits
Interview dates: to be confirmed

Salary: An attractive package, matching national pay scales

Location: Swanage, Dorset

Contract type: Full-time (Part-time could be considered for the right candidate)

Contract term: Permanent

Website: www.theswanageschool.co.uk

Contact details: jenheath@theswanageschool.co.uk

A once in a lifetime chance to join a small, vibrant and successful school. In our latest Ofsted inspection (November 2023), The Swanage School was judged 'outstanding' for personal development and the school's excellence across the board was recognised with 'good' judgements for all other criteria, and with a 'good' grading for overall effectiveness.

The Swanage School opened in September 2013 as a brand new 11-16 comprehensive school. We have 350 students on roll across years 7 to 11. Whilst popular, we aim to stay small.

We are seeking to appoint a committed and talented Science teacher to join our established science department. We are innovative, creative and absolutely dedicated to teaching science for mastery and understanding. It is an excellent opportunity for someone who wants to be involved in developing our school and students in meeting the challenges of the 21st century.

The Swanage School has been created on 'human scale' principles, which means that strong and genuine relationships – within school, with the local community and with the wider world – are at its heart. We are not part of a big multi-academy trust; we are small, versatile and full of ambition for our students and staff.

Our vision is to provide an innovative, supportive and future-facing education for young people and enable the highest levels of attainment and achievement on all levels. Staff enjoy working at The Swanage School because we believe in our staff and students and will always go the extra mile to make opportunities happen for staff and students alike.

The school is genuinely embedded in the community and has forged links with community groups, businesses and charities in the town and beyond. These links have broadened and strengthened the education and life experience of our students. We really are a school for the 21st Century. We make decisions firmly on the premise of what we think is best for our students, not what looks best on performance tables – although we do very well at those too.

The successful candidate will be:

- Highly ambitious for their students
- An outstanding teacher – or the desire to become one because you love your subject
- Able to build the aspirations and confidence of students
- Committed to building an exceptional and caring learning community in school.

We are offering the opportunity to:

- Join a vibrant, motivated team who are value driven and share the same noble purpose – building character, confidence, skills and knowledge in the next generation
- Be part of a school at the heart of its community
- Make a real difference to the learning and achievement of young people
- Benefit from a wonderful environment in which to express your passion and make your mark
- Work with a committed team of teachers and leaders who are positive, optimistic and dedicated to becoming the best teachers they can be
- Enjoy a two-week October half term.

Please see our full Application Pack for more details about the school as well as the job description and person specification for teachers.

Information about the school can also be found on our website, along with our application form: www.theswanageschool.co.uk

We recommend that you apply as soon as possible as vacancies can close early if we see a high number of applicants.

If you have any questions about the school or the role, or if you would like to arrange a visit to the school, please contact Jen Heath on:

jenheath@theswanageschool.co.uk or phone 01929 500599

The Swanage School is an academy with its own terms and conditions that broadly follow National School Conditions but with the freedom to pay salaries that will attract outstanding teachers.

As an equal opportunities employer we are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment. Applicants for this post must be willing to undergo safeguarding screening, including reference checks with previous employers and a criminal record check with the Disclosure and Barring Service.