

TEACHER OF SCIENCE



Closing date: 21st April 2025
Starting date: September 2025
Interview dates: 25th April 2025
Salary: An attractive package, matching national pay scales
(with possibility of TLR)
Location: Swanage, Dorset
Contract type: Full-time
Contract term: Permanent
Website: www.theswanageschool.co.uk
Contact details: jenheath@theswanageschool.co.uk

An exciting opportunity for a science teacher to join a small, vibrant, successful school, judged by Ofsted to be 'outstanding' for 'personal development' and good in all other areas.

We are seeking a committed and talented science teacher to join our established science department. We are innovative, creative and absolutely dedicated to teaching science for mastery and understanding. It is an excellent opportunity for someone who wants to be involved in further developing our science teaching and inspire students to explore their interests, achieve superb results and meet the challenges of the 21st century.

The successful candidate will also be considered for a TLR and other career opportunities.

The Swanage School is a truly exceptional, innovative school and is renowned for its pioneering and inventive approaches to ensuring the absolute best experience for our staff and students. We are relentless in the pursuit of excellence and enjoy strong outcomes for students as a result. We are forward thinking, creative and we always say yes to a good idea from staff and students alike. We are not part of a big multi-academy trust; we are small by design – a small school with a big vision – versatile and full of ambition for our students and staff. The Swanage School opened in September 2013 as a brand new 11-16 comprehensive school and we have 345 students on role across years 7 to 11.

The Swanage School was created on 'human scale' principles, which means that strong and genuine relationships – within school, with the local community and with the wider world – are at its heart. Our excellent outcomes are built on superb relationships with our students. We like our students! We encourage and celebrate their efforts, ideas and outputs and we never cease to be amazed at the level of work they produce when glass ceilings are broken. We make decisions firmly on the premise of what we think is best for our students, not what looks best on performance tables – although we do very well at those too.

We are a friendly staff team, looking for a like-minded professional with a big imagination and a dedicated work ethic.

The successful candidate will be:

- highly ambitious for their students
- an outstanding teacher – or the desire to become one because you love your subject
- able to build the aspirations and confidence of students
- committed to building an exceptional and caring learning community in school.

We are offering the opportunity to:

- join a vibrant, motivated team who are value driven and share the same noble purpose – building character, confidence, skills and knowledge in the next generation
- be part of a school at the heart of its community
- make a real difference to the learning and achievement of young people
- benefit from a wonderful environment in which to express your passion and make your mark
- work with a committed team of teachers and leaders who are positive, optimistic and dedicated to becoming the best teachers they can be.

Information about the school can be found on our website, along with our application form:

www.theswanageschool.co.uk

www.theswanageschool.co.uk/vacancies

If you have any questions about the school or the role, or if you would like to arrange a visit to the school, please contact Jen Heath on: jenheath@theswanageschool.co.uk or phone 01929 500599.

The Swanage School is a Free School with its own terms and conditions that broadly follow National School Conditions but with the freedom to pay salaries that will attract outstanding teachers.

As an equal opportunities employer we are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment. Applicants for this post must be willing to undergo safeguarding screening, including reference checks with previous employers and a criminal record check with the Disclosure and Barring Service.